



Bar 17 Ranch & Arena

We are a family run cattle ranch looking for a full-time Ranch Hand in Lampasas, TX.

The ideal candidate is congenial, experienced and hard working. Must also be self-motivated to work productively alone, or with others, and have experience in managing cattle. Proficiency is also needed in maintaining ranch equipment and the overall grounds. A unique feature of our operation is that we have a full-service, covered rodeo arena that we rent out to the public and this helps drive our purpose and must be enthusiastically supported.

Job Title: Ranch Hand (full-time)
Reports to: General Manager

Position Overview: Daily/weekly feed and care for livestock, help maintain property (incl. equipment, vehicles and physical facilities), aid in ranch improvement projects and support arena activities. Prefer a non-smoker that has 3-5 plus years of experience as ranch hand or cattle hand.

5 Key Areas of Responsibility

- 1) Help Manage Livestock (35%)** *Examples:* Daily/weekly feed and help manage 100-150+ head of cattle (depending on calving seasons) and 5+ horses (as needed). Aid in: calving, castration, vaccinations, ear tagging, branding, taking blood samples, hauling cattle, animal husbandry procedures.
- 2) Aid in Maintaining Property (20%)** *Examples:* Assist in maintaining ranch structures such as buildings, fences, troughs, or roads. Help maintain tractors, skid steer, mowers, rangers, power tools and other power tools or equipment.
- 3) Ranch Improvement Projects (20%)** *Examples:* Aid in fence work, mowing, weed eating, tree trimming, road repair, weed spraying, painting, trough/waterline repair, horse stall plumbing work.
- 4) Operate Machinery efficiently and safely (15%)** *Examples:* operate ranch equipment, such as: skid steer, chain saw, blower, zero-turn mower, weed eater and haul/tow with trucks or rangers.
- 5) Support Arena Activities (10%)** *Examples:* Assist with the following: panel set-up, tagging cattle for events, power spraying, cleaning stalls and arena kitchen/office, supporting events and participants.
Please Note -- that arena events often occur on Friday afternoon/evenings and Saturdays during day time.

Preferred Competencies

Integrity
Self-starter
Mechanical

Beef cow/calf production experience
Excellent communication skills
Reliable/Hard-worker

Welding ability a plus
Farrier experience a plus
Plumbing ability

Qualifications

Education: High School Diploma or GED.

(On the job experience which equates knowledge gained through formal education will be considered.)

Licenses/Certifications: Must have a valid driver's license in good standing. Be able to safely operate vehicles, mowers and other motorized ranch equipment as needed. (Skid steer a plus.)

Experience: Prefer 3-5 years of work experience with cattle and as a ranch hand. Must be able to safely operate equipment and physically able to climb or jump fences/corrals as needed.

Other job duties

Assist with other duties for the good of our clients, co-workers or the ranch. Be teachable and continuously improve ranch skills. Strive to effectively support and communicate with owners, ranch staff and customers.

Introduction period

There is a 60-day employment probationary period after initial hire date.

Job Location & Work Conditions

Ranching operation located in Lampasas, Texas. Work is performed mostly outdoors in various locations on the ranch. Exposure to all temperature and weather extremes (i.e. heat, rain, wind, cold and dusty conditions), moving equipment, loud noises, dust, fumes and requires riding/walking on uneven surfaces. Required to lift, push, pull the equivalent of 50+ pounds on a regular basis (i.e. feed bags, hay bales). There will be some conditions that may require overtime work on weekends, evenings or holidays (i.e. feeding, doctoring livestock and/or supporting arena events). Some local travel may be required.

NOTE: The specific statements shown in the aforementioned job description are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.

**** Please send resume or write-up of experience to: MRlinder25@gmail.com ****

More Information:

Past Arena & Ranch Events

2017 Lampasas Riata (town rodeo), hosted twelve 4H Open Shows, hosted five TX Lacy Dog Assoc. Fun Days, Cutting Futurity practice, hosted 50+ Team Pennings, 3-Pen Challenges, three Circuses, Church Youth & Boy Scout Campouts, Horse Clinics, Church Youth Conferences, Corporate & Military Retreats, Colt Breaking Clinic, Mini-donkey & mule shows.

Company Web-site: www.Bar17Arena.com