

4/10/24

BJ Durham, 28422 Willis Ranch San Antonio, Texas 78260- 210-790-3911

To Whom It May Concern,

I am writing to highly recommend BJ Durham for the position of Ranch Manager. Having had the privilege of working closely with BJ for many years, I can attest to his exceptional skills, dedication, and passion for ranches and wildlife. He can provide wisdom, knowledge, insight and is adaptable to all situations. I've had the pleasure of getting to know him on a personal level and he is a man of integrity, honesty and reliability. He has a very hands-on approach and has a strong work ethic. He treats everyone with respect and fairness, earning the trust and respect of both colleagues and owners.

I am confident that BJ brings a very diverse background and would be a valuable addition to any ranching operation. His combination of ranches, wildlife, hunting, business, leadership, finances and people skills are valuable. I wholeheartedly recommend him without reservation.

Please feel free to contact me at 361-675-0837, if you require any further information or clarification.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jonathan Reyes', with a stylized flourish at the end.

Jonathan Reyes- El Tule Ranch- 361-675-0837