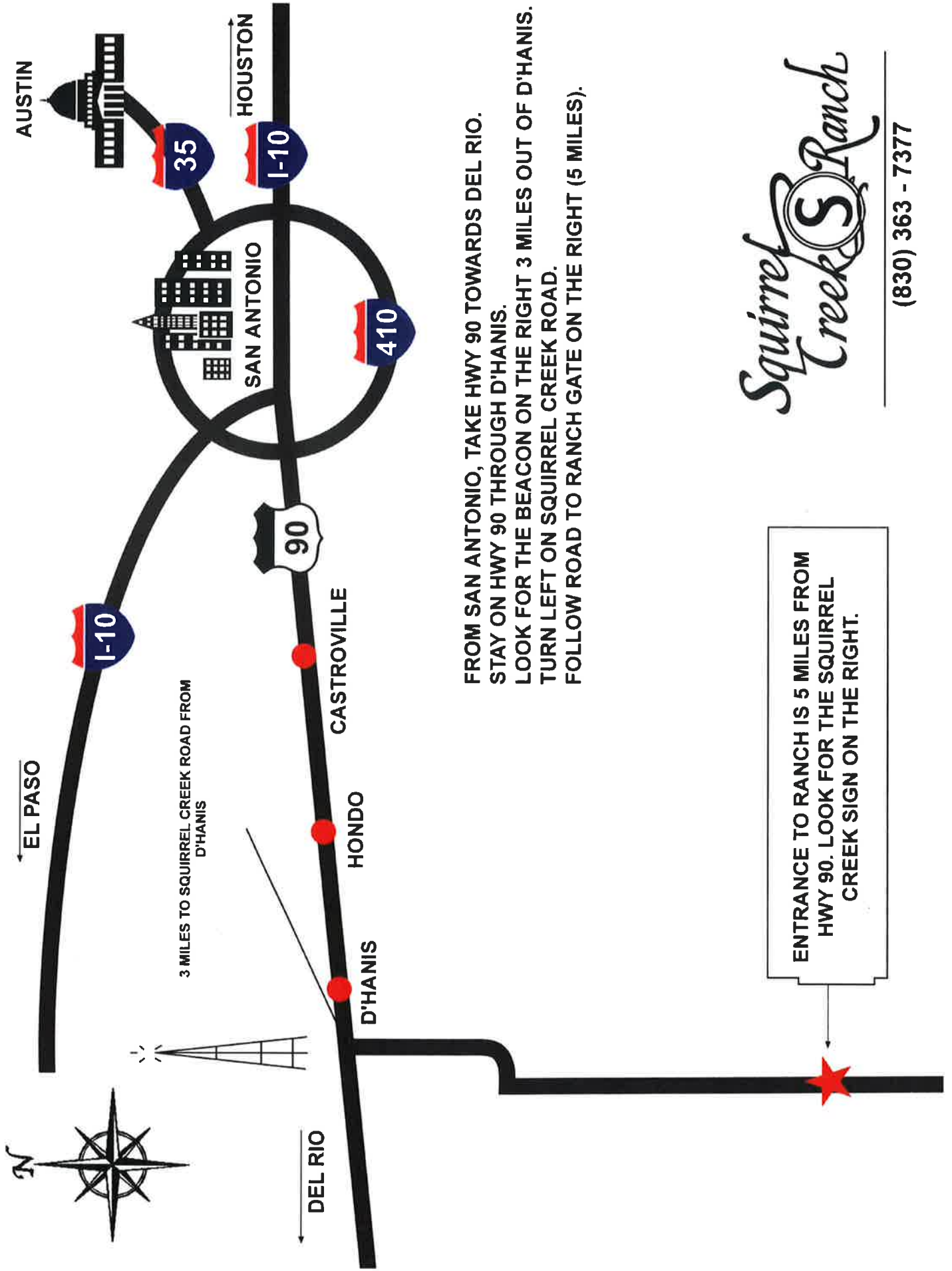




REGISTERED BRANGUS CATTLE
D'HANIS, TEXAS

- Located on 2200 Acres Six Miles West of D'Hanis, Texas
- Purchased in 1972
- Livestock
 - 120 Cows
 - 10 Heifers
 - 6 Bulls
- Exotic Animals
- Irrigation Well Pump
- Foreman's House
- Main House (accommodates 8 guests) with Annex (accommodates 16 guests)
- Two Additional Ranch Houses (accommodates 14 guests)
- Squirrel Creek Fed by Spring on Ranch
- Air Strip – Squirrel Creek Airport
- Background check required



FROM SAN ANTONIO, TAKE HWY 90 TOWARDS DEL RIO.
 STAY ON HWY 90 THROUGH D'HANIS.
 LOOK FOR THE BEACON ON THE RIGHT 3 MILES OUT OF D'HANIS.
 TURN LEFT ON SQUIRREL CREEK ROAD.
 FOLLOW ROAD TO RANCH GATE ON THE RIGHT (5 MILES).

Squirrel Creek Ranch

(830) 363 - 7377

SQUIRREL CREEK RANCH
RANCH FOREMAN

I. PERSONAL REQUIREMENTS

- A. RANCHING BACKGROUND
- B. BILINGUAL (WORKING KNOWLEDGE OF SPANISH)
- C. DEPENDABLE AND TRUSTWORTHY
- D. MAINTAIN PERMANENT RESIDENCE AT THE RANCH

II. DUTIES AND RESPONSIBILITIES

A. CATTLE & EXOTICS—WELFARE IS THE UTMOST PRIORITY

- 1. ALL CATTLE & EXOTICS CHECKED DAILY AND MORE FREQUENTLY DURING CALVING SEASON
- 2. ALL CATTLE & EXOTICS PROPERLY MAINTAINED YEAR AROUND
 - a. MINERAL AND SALT AVAILABLE IN ALL PASTURES
 - b. SYRUP TROUGHS UTILIZED IN WINTER MONTHS
 - c. WATER TROUGHS CLEAN AND MAINTAINED
 - d. GROUND FEED PROGRAM MAINTAINED
 - e. HAY PROVIDED AS NECESSARY (WINTER)
- 3. BREEDING PROGRAM
 - a. ALL WORK IMPLEMENTED THE MONTH OF APRIL
 - b. COWS EXPOSED TO BULLS IN APRIL, MAY, JUNE AND JULY (CALVING IN JANUARY, FEBRUARY, MARCH AND APRIL)
- 4. VETERINARIAN SERVICES
 - a. VETERINARIAN UTILIZED FOR SICK OR INJURED CATTLE & EXOTICS

III. PLANTING

A. SPRING

1. HAY GRAZER PLANTED IN MARCH OR APRIL
 - a. IRRIGATED AND FERTILIZED AS NECESSARY
 - b. BALE IN SQUARE BALES UNTIL ALL BARNS ARE FULL, THEN CONVERT TO ROUND BALES
 - c. MINIMUM OF TWO CUTTINGS DESIRED
2. 'MAIN HOUSE' SPRING GARDEN PLANTED AND MAINTAINED

B. FALL

1. OAT FIELDS PREPARED IN LATE SEPTEMBER
2. OATS PLANTED IN OCTOBER AND FERTILIZED AS NECESSARY
3. 'MAIN HOUSE' FALL GARDEN PLANTED AND MAINTAINED

IV. EQUIPMENT

A. ALL EQUIPMENT PROPERLY MAINTAINED AT ALL TIMES

1. CHECK ALL FLUID LEVELS AND TIRES PRIOR TO AND AFTER USAGE
2. ALL VEHICLES CHECKED DAILY BEFORE PUT TO SERVICE (RANCH HANDS, TRACTORS, ETC.)
3. PREVENTIVE MAINTENANCE PERFORMED ON EQUIPMENT AFTER USAGE (SHREDDERS, PLANTERS, ETC.)
4. EQUIPMENT SHED KEPT NEAT AND ORDERLY AT ALL TIMES

B. IRRIGATION EQUIPMENT

1. CARE AND TREATMENT OF THIS EQUIPMENT CANNOT BE STRESSED ENOUGH
2. OPERATOR MUST HAVE A THOROUGH KNOWLEDGE OF IRRIGATION---THE ON, RUNNING, AND OFF PROCEDURE
3. WELL ENGINES MUST BE CHECKED AND MAINTAINED PRIOR, DURING AND AFTER USAGE

V. SHREDDING AND FENCE PROGRAM

A. FENCES

1. FENCES ARE CHECKED AND MAINTAINED
2. FENCES ARE SPRAYED WITH WEED KILL IN LATE MARCH AND APRIL
3. GATES ARE PROPERLY MAINTAINED

B. SHREDDING

1. AIR STRIP AND FRONTAGE ARE SHREDDED TO MAINTAIN A GOOD APPEARANCE ON A REGULAR BASIS. THE FIRST SHREDDING IS DONE AFTER THE WILDFLOWER BLOOMING SEASON
2. ALL SENDEROS, TANK AREAS, ROADS, AND FENCE LINES ARE SHREDDED IN MARCH AND EARLY APRIL (ACCORDING TO WINTER RAINS)
3. RANCH HANDS WORK WITH WEED EATERS AROUND TREES AND OTHER AREAS NOT EXCESSABLE TO THE SHREDDER
4. SHREDDING PROGRAM REPEATED IN EARLY SEPTEMBER FOR THE FALL SEASON

VI. CORRALS

- A. CHUTE AND EQUIPMENT PROPERLY SERVICED AND MAINTAINED
- B. PENS KEPT NEAT AND ORDERLY
- C. ALL GATES IN WORKING ORDER
- D. DRAWERS AND CABINETS PROPERLY STOCKED AND KEPT IN A NEAT MANNER
- E. TACK ROOM AND FEED ROOM KEPT NEAT AND ORDERLY

VII. MISCELLANEOUS

- A. FOREMAN'S RESPONSIBILITY THAT PERSONNEL ARE TRAINED AND QUALIFIED TO PERFORM THEIR ASSIGNED TASK OR OPERATE ASSIGNED EQUIPMENT
- B. FOREMAN MUST MAINTAIN ALL NECESSARY RECORDS IN CONJUNCTION WITH RANCH PAYROLL (RANCH HANDS, COOKS, ETC.)
- C. FOREMAN RESPONSIBLE FOR WELFARE OF RANCH PERSONNEL (GROCERIES, BOARD, SAFETY, ETC.)
- D. FOREMAN MUST MAINTAIN UP TO DATE RECORDS OF ALL TRANSACTIONS OR ACTIVITIES PERTAINING TO THE CATTLE AND EXOTICS
- E. FOREMAN IS RESPONSIBLE FOR THE SECURITY OF THE RANCH
 - 1. GATES LOCKED AND SECURED
 - 2. PREVENT UNAUTHORIZED USE OF RANCH OR EQUIPMENT
 - 3. SECURITY OF HOUSES
- F. NO PERSONAL CATTLE WILL BE AUTHORIZED ON THE RANCH AND PERSONAL CATTLE RELATED ENTERPRISES ARE NOT SUGGESTED
- G. NO PERSONAL USE OF THE MAIN HOUSE SWIMMING POOL

- H. DOGS ARE LIMITED TO TWO AND KEPT FENCED AT THE FOREMAN'S HOME
- I. PERSONAL HORSES ARE LIMITED TO TWO AND THEIR MAINTENANCE IS THE FOREMAN'S RESPONSIBILITY
- J. RESPONSIBLE FOR THE WELFARE OF OWNER'S PETS
- K. **HUMANE TREATMENT OF ALL ANIMALS AT ALL TIMES IS MANDATORY**